



SEIU Employee Group  
Benefit Guide for 2023-2024 Plan Year  
*October 1, 2023 - September 30, 2024*  
Portland Public Schools

# PEOPLESOFT EMPLOYEE SELF-SERVICE (ESS)

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## HEALTH INSURANCE PACKAGE

WHAT IS INCLUDED IN MY HEALTH INSURANCE PACKAGE?

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## BENEFITS ENROLLMENT & CHANGES

## ELIGIBILITY TIMELINES

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## INSURANCE ID

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# VOLUNTARY BENEFITS

## FLEXIBLE SPENDING ACCOUNT (FSA) - HEALTH CARE FSA & DEPENDENT CARE FSA

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## OPTIONAL LIFE

TRI-MET TRANSIT PASS

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CREDIT UNION MEMBERSHIPS

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## RETIREMENT BENEFITS

OPSRP - OREGON PUBLIC SERVICES RETIREMENT PLAN (REQUIRED IF ELIGIBLE)

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403(B) PLAN TAX DEFERRED ANNUITY (VOLUNTARY)

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## OTHER BENEFITS

EMPLOYEE ASSISTANCE PROGRAM (EAP)

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